

Position Opening: SHELTER ADVOCATE

Current Opening: Full-time 1st & 2nd Shift

Starts at \$16.00 per hour, \$0.75 additional shift differential for overnight shifts

Full-time, Non-exempt

Benefit package includes:

- Generous PTO accrual (20 hours/month)
- DAIS pays 80% of health, dental & vision insurance premiums

- Flexible Spending Account
- Life & Accidental Death Insurance
- Short-term & Long-term Disability plans
- Employee Assistance Program (provides free legal, financial & work-life services)
- 401(k) plan

About the Position:

- Advocates work directly with our emergency shelter residents and their children.
- Advocates provide emotional support, build community, and help connect residents to resources.
- Advocates assist residents with daily living needs.
- Advocates are a vital part of a vibrant team working together to support those who have experienced domestic violence.
- Advocates make a difference in the lives of our residents and ultimately in our community.

About DAIS:

- Domestic Abuse Intervention Services (DAIS) empowers those affected by domestic violence and advocates for social change through support, education, and outreach.
- DAIS envisions a nonviolent community that actively promotes safety, peace, justice, and hope.

Who are we looking for?

- High school, or equivalent, graduates.
- Prefer two years of experience working with trauma survivors.
- Experience in a residential setting and crisis intervention is also preferred.
- Knowledge of domestic violence issues and bilingual abilities are beneficial.

- There's no such thing as a perfect candidate. You don't need 100% of the preferred qualifications to add incredible value to our team. Our clients come from all different backgrounds, and so do our employees. If you're passionate about what you could accomplish here, and you meet the minimum requirements of the position, we'd love to hear from you.

- Persons of color and LGBTQIA+ individuals are encouraged to apply, as the strength of our team stems from our diversity.
- DAIS is an equal opportunity/affirmative action employer.

How to Apply:

- Submit the following 3 things:
 - ✓ Cover Letter – tell us a little about yourself
 - ✓ Resume – tell us what you've done in the past
 - ✓ DAIS Application for Employment (found on our website <https://abuseintervention.org/get-involved/jobs/>)
- Incomplete applications will NOT be considered.
- Completed applications may be submitted via email as an attachment to: daisemployment@abuseintervention.org (preferred method), or by U.S. Mail to DAIS, Attn: Human Resources, 2102 Fordem Ave., Madison, WI 53704.
- Applications will be accepted until the position has been filled.