

## Position Opening – Prevention Outreach Specialist

Full-time

\$16.00 per hour depending on qualifications

Utilize your passion, compassion, talent, and experience to engage, educate and assist in efforts to prevent intimate partner violence, and support victims and survivors of domestic violence by joining our Prevention and Systems Advocacy Team at DAIS. The Prevention Outreach Specialist plans and implements community education, training and prevention programming throughout Dane County aimed at increasing awareness and knowledge of domestic violence issues, and at addressing the primary prevention of dating, domestic and sexual violence. Community education programming includes preparing and presenting awareness-raising presentations to community partners and other stakeholders. Prevention programming includes working with schools and other community partners to co-facilitate the DAIS MENS (Men Encouraging Non-Violent Strength) Club groups for male-identified youth aimed at addressing the root causes of domestic violence.

### Summary of Primary Duties (not an all-inclusive list)

- Plans, develops, and conducts CAPE (Community Awareness, Prevention, Education) presentations; conducts skills-based training for professionals
- In collaboration with the Prevention Outreach Coordinator, plans and conducts sessions of DAIS New Advocate Training
- Coordinates, develops, and implements community-based primary prevention programming targeted at the prevention of dating, domestic and sexual violence
- In partnership with school and community partners, coordinates, and facilitates primary prevention programming (MENS Club) with male-identified adolescents ages 13-21
- Tracks performance outcomes for program evaluation and grant reporting purposes

### Qualifications:

There's no such thing as a perfect candidate. You don't need 100% of the preferred qualifications to add incredible value to our team. Our clients come from all different backgrounds, and so do our employees. If you're passionate about what you could accomplish here, and you meet the minimum requirements of the position, we'd love to hear from you. Persons of color and LGBTQIA+ individuals are encouraged to apply, as the strength of our team stems from our diversity. **DAIS is an equal opportunity/affirmative action employer.**

#### Required:

- A four-year college or university degree is preferred though relevant work experience may be considered in lieu of a degree.
- Effective public speaking and presentation skills required.
- Experience utilizing multi-media presentation tools required.
- Experience in using virtual platforms such as Zoom required.
- Excellent oral and written communication skills required.

#### Preferred/strongly preferred:

- Experience working with diverse populations strongly preferred.
- Experience in group facilitation with youth strongly preferred.
- Expertise in domestic violence issues strongly preferred.
- Bilingual (Spanish/English) preferred.

#### Other requirements:

- Valid Wisconsin driver's license, proof of vehicle insurance & access to a car during work hours

### How to apply:

- **Submit the following 3 things:**
  - ✓ Cover letter – tell us a little about yourself
  - ✓ Resume – tell us what you've done in the past
  - ✓ DAIS Application for Employment – found on our website at <https://abuseintervention.org/jobs/>
- Applications will be accepted until the position is filled. Incomplete applications will NOT be considered.
- Complete applications may be submitted:
  - Via our website: <https://abuseintervention.org/jobs/>
  - Via email as an attachment to: [daisemployment@abuseintervention.org](mailto:daisemployment@abuseintervention.org)
  - Via fax or US Mail (address & fax number available on website)

### \*Benefit package includes:

- Generous PTO accrual (20 hours/month, increases after year two)
- 10 paid holidays/year
- DAIS pays 80% of health & dental insurance premiums
- Vision Insurance
- Flexible Spending Account
- Life & Accidental Death Insurance
- Short-term & Long-term Disability plans
- Employee Assistance Program (provides free legal, financial & work-life services)
- 401(k) plan