TRANSFORMATION
a year that changed history
A Note from the Executive Director

Dear Friends,

In August 2014, DAIS opened the doors to our new home at 2102 Fordem Avenue – a dream many years in the making. This new home represented a number of momentous changes for DAIS: not only did it expand the shelter capacity from 25 beds to 56, it also enhanced program space for clients, staff, and volunteers. This facility also marked a new era for DAIS, with the organization moving from a confidential location to a disclosed one on Madison’s Northside.

DAIS is transforming the conversation in the community about domestic violence.

To disclose our location was a decision made in light of national trends for domestic violence shelters. Constructing a new home from the ground up meant that the building could be designed with safety and security as our highest priority. In moving to a disclosed location, DAIS is able to garner neighborhood support and send an important message to victims: that this is a community that openly and visibly supports them.

DAIS is providing a holistic approach to client safety and empowerment.

Opening the doors to our new home also opened the doors to new opportunities. DAIS staff and volunteers could finally begin to accomplish the program expansion plans that were only a dream for so long. Central to these plans is seamless collaboration between programs in order to best meet the needs of survivors. Each year, many of our clients utilize multiple services, and we are now better equipped to facilitate cross-program collaboration which provides a more holistic approach to client safety and empowerment.

Community support ensures program sustainability, growth, and evolution.

In this 2014 Annual Report, you will read more about our historic year and the rippling effects this transformation created in the community. We could not continue the successful operation of the DAIS shelter and programs without our generous donors, funders, and volunteers. With the increase in clients served and the addition of new staff members, your support is more critical than ever before. Your generosity ensures that survivors have the support, tools, and resources they need to feel safe and empowered.

A new DAIS has dawned, but this is just the beginning.

On behalf of the thousands of women, children, and men we serve each year, our Board of Directors, Trustee Council, and staff, thank you for your overwhelming support in 2014. Together we will build hope and provide safety to offer a brighter future to victims of domestic violence.

Shannon Barry, MSSW
Executive Director
Our mission is to empower those affected by domestic violence and advocate for social change through support, education and outreach.

“Our own special place to heal.”
– A DAIS client, upon seeing the new shelter for the first time
Staff Increase

Transformation by the Numbers

37 new staff members were hired in 2014, more than doubling the total staff.

Our new building provides designated and improved program spaces for all DAIS programs. To meet this increased capacity, a number of new staff members were added in 2014, from program and shelter positions to additions in facilities, IT, and 24-hour reception/security.

Combined with our existing expert staff, new staff members have strengthened the organization and will help further our mission of supporting and empowering survivors of domestic violence.

<table>
<thead>
<tr>
<th>Old DAIS</th>
<th>New DAIS</th>
</tr>
</thead>
<tbody>
<tr>
<td>Undisclosed location</td>
<td>Disclosed location</td>
</tr>
<tr>
<td>25-bed shelter</td>
<td>56-bed shelter</td>
</tr>
<tr>
<td>30-day stay</td>
<td>45-day stay</td>
</tr>
<tr>
<td>One space for children of all ages</td>
<td>4 age-appropriate rooms</td>
</tr>
<tr>
<td>5,000 square feet</td>
<td>35,000 square feet</td>
</tr>
</tbody>
</table>

1 www.abuseintervention.org
Program Expansion Highlights

Prevention, Training & Education
Thanks to generous support from the Cremer Foundation and the Verizon Foundation, DAIS was able to expand its prevention and education efforts in 2014. This year, the Prevention Program and the Training and Education Program combined in order to better coordinate training and education activities with prevention activities. With the hiring of a Prevention and Education Advocate, there are now two staff members fully trained in both the prevention and training/education functions of the organization. In addition, a team of staff was formed to foster collaboration efforts around external outreach to victims and supporters.

With greater staff capacity, the Prevention, Training, and Education team was able to strategically focus on educating healthcare providers in 2014. They provided 200% more trainings to this population than in 2013. Over the course of the year, DAIS completed 21 healthcare trainings, reaching 378 professionals.

LEAP (Law Enforcement Advocate Partnership)
LEAP more quickly connects victims of domestic violence in the City of Madison with the advocacy services provided by DAIS. Because of various barriers, many victims do not take advantage of victim advocacy services after a domestic abuse arrest. The LEAP program, a joint effort between the Madison Police Department and DAIS, reaches out to victims to overcome these barriers and offer support services.

Thanks to funding from the City of Madison Police Department, 2014 was the first year that the LEAP program was implemented in all five police districts in Madison. A LEAP Crisis Response Advocate was also hired. In 2014, officers completed 438 referrals and the outcome data continues to prove the impact of this partnership. Out of those who were contacted and received services, 92% knew more ways to plan for their safety and 95% learned more about community resources available to them.

Forte for DAIS
Created in 2014, Forte for DAIS is a new volunteer program that encourages members to use their professional skills or areas of expertise (their forte!) to advance the organization by finding new resources and supporters, raising awareness, and supporting our mission. Forte for DAIS members contributed to the following areas in 2014: Community Outreach, In-Kind Donation Support, Graphic Design, Administrative Support, Career Development and more.
The $10.4 million included over $7 million from fundraising, the sale of the Monroe St. property, and the forgivable loans from the state and county.

The Campaign raised money for the construction of the new facility and for an operating reserve.
Ribbon Cutting & Welcome Home DAIS

On August 1, 2014, DAIS opened its new facility. Our new building proudly bears the name Mortenson Family Center for Hope & Safety thanks to our lead donors and Capital Campaign co-chairs, Loren and Boo Mortenson. Over 400 people gathered at our Ribbon Cutting ceremony to celebrate this momentous occasion for our community. It was a chance to celebrate our accomplishments, transformation, and the future with those who stood by DAIS and fostered our dreams.

During "Welcome Home DAIS" week, the Northside community showed their support by celebrating our move with over a week of events. Our new neighbors proudly displayed signs of support in their windows and storefronts, and decorated trees along Fordem and Sherman Avenues with purple ribbons. Community members who may have otherwise been unaware of DAIS were inspired to get involved by volunteering, hosting an event or donation drive, and supporting DAIS in raising funds and critical awareness about the needs of domestic violence survivors in our community.
2014 Program Updates

24-Hour Help Line:
Help Line advocates provide callers with support, information, referrals to other community agencies, and safety planning. The Help Line is the gateway through which clients can access other DAIS services.

The Help Line fielded 11,565 calls in 2014, an increase of 37% from 2013.

Children’s Program:
The DAIS Children’s Program provides group activities and programs for children staying in our shelter, for children from the community whose mothers are attending support group, and for children who are accompanying their parent to appointments with a DAIS advocate. The Children’s Program helps children process their experiences, provides them with safety and structure, and promotes non-violent conflict resolution.

A New Kid’s Space: DAIS is now able to provide four different, age-appropriate rooms: infant room, toddler room, school age room and youth room.


Crisis Response:
This program offers clients face-to-face emergency safety planning with trained advocates, basic restraining order assistance, housing information, support, and referrals to other community resources.

Walk-In Services: Now that our location is disclosed and we have adequate meeting space, we are able to provide services on a walk-in basis. This has been a critical enhancement that allows victims to access services in a way that is most safe and convenient for them.

The Crisis Response Program served 306 clients in 2014. Between August 1, 2014 and December 31, 2014, DAIS provided services to 33 individuals on a walk-in basis.

Emergency Shelter:
DAIS operates an emergency shelter for victims of domestic violence and their children. Shelter services include case management, food and clothing, information and support, and resources for children. This is the only domestic violence shelter in Dane County.

Length of Stay: We chose to increase length of stay from 30 to 45 days due to the large number of barriers clients face in finding safe and stable housing. Now shelter clients have two additional weeks, which is critical during this time of intense crisis, to get on their feet and work toward their goals.

In 2014, DAIS provided over 13,000 nights of shelter to survivors of domestic violence.

*One night equals one person sheltered each day. For example if a mother and her two children are sheltered for one night this equals 3 nights.

Legal Advocacy Program:
Legal advocates help clients file for restraining orders and prepare for final restraining-order hearings, provide support during the hearings, and offer support and advocacy in the civil court and family court.

Legal Clinic: In 2014, a legal clinic was established and coordinated by local law firm partner, Quarles & Brady. The program takes referrals from the DAIS Legal Program and provides our clients with free legal advice on restraining orders, family court issues, small claims and more.

The Legal Advocacy Program served 436 unduplicated clients in 2014.
**Prevention, Training & Education Program:**

DAIS works throughout the community to raise awareness about domestic violence and promote healthy relationships.

Through the Community Awareness Prevention Education (CAPE) program, DAIS completed a total of 235 presentations in 2014, reaching 6,105 individuals. The DAIS Prevention Program also expanded in 2014 and provided MENS Club (Men Encouraging Non-Violent Strength) programming at five sites including West High School, Work & Learn Centers (East & West), La Follette High School, and Lussier Community Education Center.

**Support Group:**

Weekly Support Groups help members of the community decrease their isolation, increase their safety, and connect with other DAIS services and community resources.

**New Support Groups:** In 2014, The Support Group program added the Women with Vision group to serve the specific needs of survivors age 50 and older. DAIS also worked toward reinstating the support group for Spanish speakers and made plans to start a monthly group for friends and family of domestic violence survivors.

The Support Group Program served 150 unduplicated clients in 2014.
**Statement of Financial Position**

### Assets

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tr>
<td><strong>CURRENT ASSETS</strong></td>
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<td>Cash</td>
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<td>Cash designated for the Capital Campaign</td>
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<td>Investments</td>
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<td>Prepaid Expenses</td>
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<td><strong>TOTAL CURRENT ASSETS</strong></td>
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<td><strong>PROPERTY AND EQUIPMENT-Net</strong></td>
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<td><strong>TOTAL ASSETS</strong></td>
<td><strong>9,832,433</strong></td>
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### Liabilities and Net Assets

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<td>Accrued Salaries &amp; Related Expenses</td>
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<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
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<td><strong>LONG-TERM LIABILITIES</strong></td>
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<td><strong>NET ASSETS</strong></td>
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<td>Undesignated</td>
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<td>Designated for Property &amp; Equipment Fund</td>
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<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
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### 2014 Financial Statements

The 2014 Statement of Financial Position and Statement of Activities have been audited by Wegner CPAs.

Copies of the complete audit report are available upon request or on the DAIS website.

DAIS complies with all applicable state and federal reporting requirements.

### Statement of Activities for Fiscal Year 2014

#### Support & Revenue

<table>
<thead>
<tr>
<th>Description</th>
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<tr>
<td>Grants</td>
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<td>Donations &amp; Events</td>
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<td>Investment Return</td>
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<td><strong>TOTAL SUPPORT AND REVENUE</strong></td>
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#### Expenses

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<td>Personnel</td>
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<td>Operating Expenses</td>
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<td>Special Costs</td>
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<td><strong>TOTAL EXPENSES</strong></td>
<td><strong>2,974,263</strong></td>
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**INCREASE IN NET ASSETS**

$2,177,251
2014 Donors to DAIS

This list recognizes 2014 monetary gifts to the Annual Fund and Capital Campaign during the 2014 fiscal year. Please note that a full listing of donations of $250 or more is available on the DAIS website.

$50,000 and above
Anna & Andy Burish
Anonymous
Susan & Jim Bakke
Holly & Jim Berkenstadt
Mary P. Burke
Bea & Lau Christensen
Cremer Foundation
CUNA Mutual Foundation
DeAtley Family Foundation
Hilary Grace Bryant
J&K Security Solutions
M3 Insurance
Madison Community Foundation
Madison Gas & Electric Foundation
Joy Miller
Loren & Boo Mortenson
Mary Ellyn & Joe Sensenbrenner

$5,000-$9,999
Alpha Chi Omega
Jill Ball
CapSpecialty
Patrick & Mary Cassady
Courtney & Guy Comer
Eppstein Uhen Architects
First Congregational United Church of Christ
JoAnn Gruber-Hagen & Doug Hagen
Sue (Margaret) Harris & Ken Hitzke
Kathleen Hempel
Memorial United Church of Christ
Meriter Health Services
Outrider Foundation
The Employer Group
The Great Dane Pub & Brewing Company, Inc.
The Sunshine Lady Foundation
The TJX Foundation

$5,000-$9,999
Kathryn Switzky
Verizon Foundation
Cheryl Rosen Weston
Debbie Wittwer
ZONTA Club of Madison

$1,000-$2,499
Alliant Energy
Arbor Gate Hospitality, LLC
Fernando & Carla Alvarado
American Transmission Company
Applied Tech Solutions Inc.
Matthew Apter
Bank of Sun Prairie
Emily Barnes & Michael Opeșt
Shannon Barry & William Bolz
Marnie & Rick Beebe
Ryan Behling
Virginia Bores & David McCormick
Megan Christiansen
Marianne H. Cotter
Carol & Douglas Cowgill
Dean & St. Mary’s
Empire Beauty School
Patricia Fannon
Melinda Lewis Ferraro
Andrea Marquardt Finck and Jeff Finck
First Weber Group Foundation, Inc.
Philip & Janice Fisher
Marie Fraser
John Frautschi
Leslie Frisinger
Andy & Jennifer Giesler
Connie Glise
Kelley & Matt Golden
Tom & Karen Golden
Lori Grapentine & John Benton
Graze Restaurant
Great Rock Realty
Gwyn M. Guenther
Gundlach Family Fund
Michelle Kathryn Hanley
Liese Harter
Harvest Restaurant
Mark Hazelbaker & Deb Hoffman
Patty Holliday
Laurie Howard
Ideal Builders
Kim Ingwell & Mike Huie
Inner Fire Yoga Center
David Johns
Diane & Wendell Keene

Kennedy Communications LTD
Marsha Klinker
Karen & Michael Knetter
Kohl’s Department Store
La Lingerie
Anthony Lampasona
Megan Landauer
Lincoln Financial Foundation, Inc.
J.J. Linscheid
Rebecca Lovell
Madison Blues Society
Madison Rotary Foundation
Madison Mallards
Gary Maier
Kathleen McCormick & James Powell
Cary & Brenda McNatt
Ann & Thomas Merfeld
Lynda Merrill
Metropolitan Woman’s Club
Sven Midefort
Leigh Mills & Sam Sorenson
Susan & Michael Mohoney
Judith Munaker
Melany Stinson Newby
Oakhill Correctional Institution
Paisley Hair Design, LLC
Susan Phillips
Sheila Pokriefke
Power Test
Presbyterian Women
Purple Moon Foundation
Andrew Richards & Lisa Ellinger
Renee & Pete Rizzo
Beverly & Michael Robinson
Saint Dunstan’s Church
Linda Schaack
Melanie Schmidt
E.G. and Barb Schramka
JoAnn Six
Pat & Tim Size
Pat Smith
Meghan & Ben Sohns
Mary Lang Sollinger & Hans Sollinger
Spec Products Inc.
Specialized Electric, Inc.
Springdale Lutheran Church
Sue Dentinger
DeWitt Ross & Stevens
Douglas Diamond
Tim & Shirley Diedrich
Jason Dorgan
Allison & Patrick Dowd
DuWayne's Salons
Edgewood College
Lynne & William Eich
Erdman
Fairway Independent
Mortgage Corporation
First Unitarian Society of Madison
Veronica & David Franchino
John & Barbara Gallagher
Granite City Food & Brewery
Corinna Greenwood
GRT Pozzolans
Jana Gyurina & Glen Bever
Christopher & Soni Haag
Tamara Hagen, MD
Brian Happ
Michael Hart
Philip Haslanger & Ellen Reuter
Anna Dybdahl Herman
Lois Hindhede
Nicholas & Christine Hoernke
Lisa Hoffman
Patti Holden
Hope Lutheran Church
Imperial Garden
Joey's Seafood & Grill
Deborah Juneau & Jerome Buhman
Junior League of Madison, Inc.
Eileen Kennedy & Johnny Johnson
Robin & Mike Kostelnik
Robin Koth & Denise Holmes
Kula Yoga & Wellness, LLC
Carol & Wayne Kus sow
LaFarge North America
Lake Edge Lutheran Church Women
Lawton & Cates S.C.
Legal Association for Women
Lombardino’s
Sarah Lowery

John Mackay
The Madison Concourse Hotel
Madison Festivals, Inc.
Madison Mennonite Church
Madison Metropolitan Schools
Anita Martin
Chas & Dave Martin
Dale Matthews
Sheba McCants
Patrick McGranahan
Jim & Kim McNulty
Donna Montgomery
Paul & Brenda Mueller
Navitus Health Solutions
Kathie Nichols
The Nitty Gritty Madison
Alice O’Connor
Oregon Police Department
Dana Pellebon
Nirupama Pike
Amanda and Robert Pisani
Posha Salon
Prairie Cafe & Bakery
Quarles & Brady
Karl Reinhart
Relles & Milliken, LLP
Diane & Layton Rikkers
Robertson Plastic Surgery
Roman Candle Pizzeria
Renee Schultz
Rose Ann Scott
Patti Seger & Mike Baci
Jay Sekelsky
SERRV
Sherwin-Williams
Sipsma, Hahn & Brophy, LLC
Jill Sorden
St. Ignatius Orthodox Church
Temple Beth El Sisterhood
Thrivent Financial For Lutherans - West Dane County Chapter
Amy Unitan
United Way of Greater Milwaukee
University of Wisconsin Law Students for Reproductive Justice

$500-$999
Ale Asylum
Alpha Delta Kappa - Iota Chapter
Axley Brynson
Balisle & Roberson, S.C.
Belleville Community Health Improvement Program
Benvenuto’s Middleton
Anne Bolz
Michelle Bond
Brasserie V
Kari Breunig
Stuart B. Brooks
Helen & Mark Burish
Terri Jo Carufel-Wert
Cecely Castillo & Matthew Fortney
Christ Presbyterian Church
Craig Christianson
CityTins
Claddagh Irish Pub
Heather Clefisch
Judith Courtney
James E. Dahlberg & Elsebet Lund
Eve & Carl Degen

$250-$499
A Woman’s Touch
Heather Abercrombie
Louise Marie Adams
Timothy Alden
Antoinette Aleman
Lisa Allen
Carolyn Anderson
Mary Lu & Philip Anderson
Tracey Anton
Associated Bank
Banzo
Scott Barkow
Elizabeth Barkowski
Bette Barnes
Julie Bauer
B.B. Jacks
Ronald Behling
Paula Benoit
Laura & William Bird
Scott Blankman & Denise DeMarb
Karen Blaschka
Heidi Bosch-Neuroth
Helen Bradbury
Kathryn Branscomb
Coele n Burns
Mary & John Cable
Margaret Carlson & Carla Draper
Century 21 Affiliated
Samie Chambers
Christianson Ventures, LLC
Michael A Coker
Sandy Collins
Susan Collins
The Community of Hope, UCC

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Hannah Copp
Cornblooms
Thomas Countryman
Betty & Corkey Custer
Elizabeth Cox
Cress Spring Bakery
Daughters of the American
Revolution-John Bell Chapter
Virginia Davis
Ruth & Warren Downs
Jeanette Deloya
Demo, Inc.
Robert Dettman
John Duffy
John & Sandra Dulin
Robert S. Duxstad
Teri Edman
Evangelical Lutheran Church
of Mt. Horeb
Fire Light Group
Gary Flesher, Jr.
Bridget Flynn
Marthea Fox & Catherine Briggs
Gary Friedman & Bonnie
Denmark-Friedman
Kim Giese & Robert Stabler
Connie Gilbert
Sue Gleason
Gray’s Tied House
The Grumpy Troll Brew Pub
Hair Excellence Salon & Spa
Thomas L. Hanson
Hawk’s Bar & Grill
Melinda Heinritz
Mary Beth Hildebrant
Susan & Steven Hird
Huffman Facility Development, Inc.
Iona
Amy Jacobson
Jewelers Workshop
Arthur W. Jorgensen
Julia Grace Salon
Erin Kastberg
Larisa Kingston
Bob Kinney
The Klassik Tavern
Jennifer Klestinski
Michael & Megan Kling
JoAnne F. Kloppenburg
Ken & Cathy Knudson
Thomas Kozlovsky
Heidi & Matthew Kramer
Ron Krantz
Marilyn Larson
Peter and Betsy Leidy
Liliana’s
David & Diana Loiselle
Linda Loiselle
Lu Anders Boutique
Luckenbooth Cafe
Tenneille Ludwig
Angela Keelan Martinez
Pattie Meixelsperger
Greg & Allison Meyer
Middleton Dress Co.
James Miller & Emily Hall
Jennifer & Kevin Mirus
Monk’s Bar & Grill
Stuart Morse
Laureen Mueller
The Nitty Gritty Sun Prairie
The Nitty Gritty Middleton
Neena LLC
Old Chicago
The Old Fashioned
Calyn & Martin Ostrowski
Richard Parfitt
Bridget Pirsch
Pizza Ranch Sun Prairie
Pure Barre
The Purple Goose
Quita’s Heart, Inc.
Stephen Raffel
Re-Threads
Louise Root-Robbins
Jane Sadusky
Gregory & Susan Samuels
Linda and John Schilling
Nancy Schmidt
Doreen and Tom Schuchardt
Ben & Romaine Shank
David Silverberg & Elizabeth Huebel
Beverly Simone
Rebecca Smith
Maureen Skelton
Daniel D. Stier
Barbara Stockhausen
Katherine Stowell
Studio Z Salon & Spa
St. James Lutheran Church
Harvey Temkin & Barbara Myers Temkin
Temptd Salon & Spa
Terese Zache Designs
Tipsy Cow
Kurt Togrul
Trinity United Methodist Church
Unity Of Madison
UPS Store #3163
Janet & Michael Van Vleck
Villa Dolce
Michael & Sarah Jane Voichick
Ellis & Katie Waller
Aimee & Matt Walsh
West Bend Mutual Insurance Company
Women of Grace Lutheran Church
Julie Whitehorse
Wisconsin Alumni Research Foundation
Women of St. John’s
Jane Zagrodnick
Jennifer Zilavy
Laurie Zimmerman & Renee Bauer
Zion Evangelical Lutheran Church
John & Pat Zimbrick
Thank you to our donors, funders, and volunteers.

You have made our transformation possible. Your generosity ensures that survivors have the support, tools, and resources they need to feel safe and empowered and it fuels our prevention and education work.

*Domestic violence is not an issue that will be solved by DAIS alone – it will require us all, for it is a community issue.*

**One. And for all.**

**DAiS**
2102 Fordem Avenue
Madison, WI 53704
Business (608) 251-1237
Fax (608) 284-2134
Help Line (608) 251-4445 or TDD (800) 747-4045
www.abuseintervention.org

Watch a virtual tour of our new shelter!

Special thanks to: