Thank you to our donors, volunteers, and funders who help support survivors of domestic abuse throughout the Dane County community. Your generosity ensures that survivors have the support, tools and resources they need to feel safe and empowered. Domestic violence is not an issue that will solved by DAIS alone – it requires us all. Together, we can build a nonviolent community that promotes safety, peace, justice, and hope.

You and DAIS. One. And for all.

Our mission is to empower those affected by domestic violence and advocate for social change through support, education, and outreach. Our vision is a nonviolent community that actively promotes safety, peace, justice, and hope.

Domestic Abuse Intervention Services

2102 Fordem Avenue Madison, WI 53704
Help Line (608) 231-4445 or TDD (800) 747-4045
Business (608) 231-1237 | Fax (608) 284-2314
www.abuseintervention.org

Because of you, we are able to provide more than just a shelter.

1,697 donors in 2016

Total raised in 2016

In 2016, our YOUNGEST FUNDRAISER was 11 years old.

$1.50 smallest gift
$100,000 largest gift

100% Board Giving

Domestic Abuse Intervention Services, Inc. is a nonprofit 501(c)(3) organization serving families, domestic survivors, and their children in Dane County, Wisconsin.

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Domestic Abuse Intervention Services, Inc. is a nonprofit 501(c)(3) organization serving families, domestic survivors, and their children in Dane County, Wisconsin.
A Note from the Executive Director

I have heard said that it is people who make DAIS the organization that it is. That it is true more now than ever; it is true of our staff and our volunteers, and it is true of our supporters. DAIS would not exist were it not for the many people in our community who rejoin in our mission each year and every. We are so grateful for you to your investment and for all you do to ensure that the lives of women, children, and men who reach out to us for services each year are able to access the support they deserve on their journeys towards safety and healing.

I am pleased to share with you the impact of DAIS last year in the lives of survivors of domestic abuse. This report will give you the reader an account of the many ways that DAIS provided lifesaving services to victims and their families. As we see an increase in the number of people needing our services, our work becomes more important than ever before. Support from the community allows DAIS to continue to meet the needs of survivors and their families.

In addition to the lifesaving services provided in 2016, DAIS put forth a concentrated effort to engage the Dane County community through free educational events to raise awareness about domestic violence, promote healthy relationships and shift the conversation around domestic abuse to a community issue. DAIS also launched the Power of One Campaign that specifically aimed at engaging more men in the work to end domestic violence.

A Note from the Board of Directors President

I have said, “wondered somebody didn’t do something.” Those I realized, I am somebody.” Thank you to those of you who have been on this journey with DAIS, doing something over the past 40 years, and welcome to those of you who are taking your first step. DAIS helps victims and helps the community walk the many, many steps of this journey so that victims of domestic abuse may feel hope. And for All.

Shannon Barry, MSSW, Executive Director

With Gratitude

2016 Donors to DAIS

This list recognizes 2016 monetary gifts totaling $2,500 and above. A full listing of donors of $250 or more is available on the DAIS website.

$50,000 and above

American Family Insurance

Bergen Foundation

Bill & Jan Baker

Central Foundation

Jan & Bill Bickley

Kathlynn Society

$25,000-$48,999

John & Sal Boscia

Wendy & Donostia

Veda & Richard Foundation

Marylee & Ian Sanger

Valerie Lawton

$15,000-$24,999

Blackhawk Church

David & Marilyn M. Gantenbein

Alicia & Andy Rahn

Bo & Lisa Kellmann

Evan Foundation

Maryanne Philips

Dar & Annie Higgin

Joe & Lon Behr

Cummings Foundation

Madison Community Foundation

Mae & Robert Foundation

Mary A. Sikleske

National Guardian Life

$10,000-$14,999

Burlington Family

ZONDA Club of Madison

$5,000-$9,999

Albert & Evelyn M. Gay

Allied Business Group

Alliance Insurance Company

Matthew Ayer

Burlington Family Law Legal Counsel, S.C.

D.C. Biltz

Diane Balz

Becky & Peter Baer

Brendan Chartrand

Shannon & Mary & Bill Beuse

Marsha & Todd Beuse

Jessica & David Beuse

Roberta Beulenseit

Kristine Betz

Charmane Family Foundation, Inc.

Natalie Beller

Cora Madison

Counter Foundation, Inc.

Krisie Grzyb

Bob & Colleen Center

Sandy & Daniel & Shabout Land

Debbie & Marven

Empire College

Wisconsin Health Insurance

$2,500-$4,999

Valerie Borek & Rick Conklin

Rheem Barlow Foundation

Richard & Karen Foundation

Dr. William Gemmer

Walter Hines

Jessica & Clay Gottfried

Steve & Caroline Harnois

Peggy Hendley

Lisa Hoffart

Michael Hower

Paul & Suzan Jost

Dawn & Chuck Kalisch

Erik Jones

Dave & Nicole Kline

Brae Klein

Mike & Helen Kline

Bonnie & Michael Kletter

Amy Kaliszek

Kathryn Kondas

Dr. Kenneth Kudsk

Katherine Kostrivas

Kathy Krabbenhofer

JoAnn Gruber-Hagen & Doug Hagen

Jean M. Leavesseur

Lake Edge Lutheran Church

Dr. Kenneth A. Kudsk

Katherine Kostrivas

Marsha Klinke

Brea Kleine

Diane & Wendell Keene

Jefre Johannson & Chad Nichols

Paul & Susan Jobst

Ideal Builders

Lisa Hoffman

Peggy Hedberg

Hiley Hart

Fred Balbach

Paul & Sharia Jisr

Dale & Nicole Rose

Krisie Grzyb

 применения искусственного интеллекта
DAIS is supported by people like you in the community.
If you’d like to learn more about our leadership, please contact Megan Cooley
at meganc@abuseintervention.org or at 608-338-0065.

DAIS Executive Leadership
Shannon Barry, Executive Director
Kristin Burki, Director of Services
Megan Cooley, Director of Strategic Partnerships
Brad Hinkfuss, Director of Operations
Kelly Kleven, Director of Finance

DAIS Board of Directors
Melanie Schmidt, President
Lynda Merrill, Vice President
Ryan Behling, Secretary
Jim McNulty, Treasurer
Pamela Bean
Kristen Carreira
Lisa Hoffman
Jeane Kropp
Jodi Raczkiewicz
Rachel Rasmussen
Mary Schunk
Yolanda Shelton-Morris
Eva Solcova Smith

DAIS Trustees
Calyn Ostrowski, Chair
Matt Apter
Sue Bakke
Holly Berkenstadt
Jeff Beckmann
Melinda Ferraro
Leigh Mills
Boo Mortenson

* Current DAIS leadership as of August 1, 2017.

“Because of you, we are.”
Power of One: DAIS launched the Power of One Campaign in June 2016 to engage more men in the conversation around domestic abuse. The Power of One Campaign reminds the community that each of us has the power to change harmful attitudes, to speak up, and to support the work to end domestic abuse. With the goal to ultimately shift the conversation from domestic abuse as a women’s issue to domestic abuse as a community issue, this program changes the way domestic violence is understood. Through this campaign, DAIS expanded beyond the primary prevention program in our M.E.N.S. (Men Encouraging Nonviolent Strength) clubs and is working to engage all men in the Dane County community in addressing gender based violence.

“I joined the Power of One Leadership Committee because I want to help foster a healthy masculinity in all men. I wish to shine a light on toxic masculinity, to fight against it wherever I see it. Even when it's hard. Especially when it's hard.”

- Power of One Leadership Committee Member
Community Education Events:
Thanks to a generous donation from National Guardian Life Insurance Company, DAIS hosted three free events aimed to educate the community about the issue of domestic violence. One of these events explored the systems in our community that are affected by intimate partner violence and how those systems in turn affect victims and survivors. Another event included a film screening of the film *The Mask You Live In*, and a follow up discussion. The third event centered around a facilitated community conversation on what it means to support a survivor of domestic violence.

In 2016, DAIS partnered with National Guardian Life Insurance for a new opportunity as the Community Education Events Sponsor. Through this sponsorship, DAIS was able to host three free and open to the public events: a presentation titled “Domestic Violence as a Community Issue;” a community film screening of *The Mask You Live In;* and a workshop called “What does it mean to support or help a victim or survivor?”
I simply want to thank you for being there for our daughter. Not only were you an invaluable advocate to her but you’ve continued to support her. Any words I throw together here are simply inadequate but we want you to understand that the gratitude our family has runs deep.

- Family of Former DAIS Client
24-Hour Help Line:
The Help Line is the gateway through which clients gain access to DAIS services. Help Line Advocates provide clients, as well as family, friends and community members, with support, information, referrals to other community agencies and safety planning.

Emergency Shelter:
DAIS operates the only emergency domestic violence shelter in Dane County. Shelter staff provide extensive case management, family safety planning, and information and support.

Community Response:
Community Response Advocates provide clients with face-to-face emergency safety planning, basic restraining order assistance, housing information, support, and referrals to community resources.

Legal Advocacy:
Legal Advocates help clients file for restraining orders and provide in-person support during hearings, as well as support and advocacy in civil court and family court proceedings. Legal Advocates are not attorneys and do not provide legal advice.
"I wake up every day with positive thoughts and I have not had this feeling in years. I just am really thrilled with where things are in my life and I cannot say enough what a huge part DAIS had in my journey."

- Former DAIS Client
Children’s Program:
The DAIS Children’s Program provides age appropriate programming centered around helping children process their experiences with family violence, while providing them with safety and structure. The program also promotes non-violent conflict resolution and provides trauma-informed, family-centered programming that focuses on strengthening the bond between the protective parent or caretaker and the child/youth.

Support Group:
Support Groups help clients decrease their isolation, increase their safety, and connect with other DAIS services and community resources. DAIS offers five weekly support groups, including one in Spanish and one for women age 50 and older, and one monthly support group for concerned friends and family members.

CAPE (Community Awareness Prevention Education):
The CAPE program offers workshops and presentations tailored for specific groups to raise awareness about domestic abuse and promote healthy relationships. Skills based training for professionals is also offered.

M.E.N.S. (Men Encouraging Nonviolent Strength):
M.E.N.S. Clubs work with high school and middle school aged male-identified youth to address the root causes of gender-based violence. DAIS staff members co-facilitate these clubs with a facilitator from the school or community center site to provide programming that focuses on gender roles and expectations, communication, conflict resolution, and healthy relationships.
### Statement of Financial Position

<table>
<thead>
<tr>
<th>Assets</th>
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<tbody>
<tr>
<td><strong>CURRENT ASSETS</strong></td>
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<tr>
<td>Cash</td>
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<td>Prepaid Expenses</td>
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<td><strong>TOTAL CURRENT ASSETS</strong></td>
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<td><strong>PROPERTY AND EQUIPMENT-NET</strong></td>
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<td><strong>OTHER ASSETS</strong></td>
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<td>Long-term Unconditional Promises to GiveRestricted for Campaign</td>
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<td><strong>TOTAL ASSETS</strong></td>
<td><strong>7,594,141</strong></td>
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<thead>
<tr>
<th>Liabilities and Net Assets</th>
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<tr>
<td><strong>CURRENT LIABILITIES</strong></td>
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<td>Accrued Expenses</td>
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<td>Current Portion of Notes Payable</td>
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<td><strong>TOTAL CURRENT LIABILITIES</strong></td>
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<td><strong>LONG-TERM LIABILITIES</strong></td>
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<td>Note Payable less Current Portion</td>
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<td>Undesignated</td>
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<td>Temporarily Restricted</td>
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<td><strong>TOTAL NET ASSETS</strong></td>
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<tr>
<td><strong>TOTAL LIABILITIES AND NET ASSETS</strong></td>
<td><strong>7,594,141</strong></td>
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### Statement of Activities

#### for Fiscal Year 2016

<table>
<thead>
<tr>
<th>Support &amp; Revenue</th>
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<tbody>
<tr>
<td>Grants</td>
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<td>United Way of Dane County</td>
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<td>Other Contr. &amp; Events</td>
<td>1,273,631</td>
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<tr>
<td>Investment Return</td>
<td>361</td>
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<tr>
<td>Other Income</td>
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<tr>
<td><strong>TOTAL UNRESTRICTED SUPPORT AND REVENUE</strong></td>
<td><strong>2,525,953</strong></td>
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<table>
<thead>
<tr>
<th>Expenses</th>
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<tr>
<td>Personnel</td>
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<td>Space Costs</td>
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<tr>
<td>Operating Expenses</td>
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<td>Special Costs</td>
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<td><strong>TOTAL EXPENSES</strong></td>
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<td>Net Assets Released from Restrictions</td>
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<td><strong>CHANGE IN UNRESTRICTED NET ASSETS (525,466)</strong></td>
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<td><strong>TEMPORARILY RESTRICTED NET ASSETS</strong></td>
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<tr>
<td>Contributions</td>
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<tr>
<td>Net Assets Released from Restrictions</td>
<td>(422,438)</td>
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<tr>
<td><strong>CHANGE IN TEMPORARILY RESTRICTED NET ASSETS (378,438)</strong></td>
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<tr>
<td>Change in Net Assets</td>
<td>(903,904)</td>
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<tr>
<td>Net Assets - Beginning of Year</td>
<td>7,489,360</td>
</tr>
<tr>
<td><strong>NET ASSETS - END OF YEAR</strong></td>
<td><strong>$6,585,456</strong></td>
</tr>
</tbody>
</table>

*This year's deficit was planned in the organization's multi-year operating budget, which is being supplemented by funds from an operating reserve established during the capital campaign. The reserve supports the organization as it builds its capacity to respond to an increase in community needs. The organization will spend down the reserve over the next several years, as it works to increase revenue from other sources.*

The 2016 Statement of Financial Position and Statement of Activities have been approved by Smith & Gesteland, LLP. Copies of the Complete Audit Report are available upon request. DAIS complies with all applicable state and federal reporting requirements.
A Note from the Executive Director

It has been said, “I wonder why people don’t do something. Then I realized, I am somebody.” Thank you to those of you who have been on this journey with DAIS, doing something over the past 40 years, and who have been on this journey with DAIS, supporting us through our commitment to providing the range of services that transform lives in moments and over time. Melanie Schmidt DAIS Board President

In addition to the lifesaving services provided in 2016, DAIS put forth a concentrated effort to engage the Dane County community through free educational events to raise awareness about domestic violence, promote healthy relationships and shift the conversation around domestic abuse to a community issue. DAIS also launched the Power of One Campaign that specifically aimed at engaging more men in the work to end domestic violence.

Up to now, DAIS moves through 2017, we celebrate 40 inspiring years of providing more than just a shelter to survivors of domestic abuse. As we continue to address the issue of domestic abuse and support survivors, Together we can achieve our vision of a community free from domestic violence. One... And For All.

Shannon Raim, MSW Executive Director

2016 Donors to DAIS

The list recognizes 2016 monetary gifts during the 2016 calendar year. A Partial listing of honors Core services for those benefiting from the DAIS website.

$5,000 and above
American Family Insurance
Brigade Foundation
Sun & Jim Balk
Cornerstone Foundation
Jan & Bill Deul
Skelight Security Services
$2,500-$4,999
Jill & John Elff
Wendy & Dennis
Vince & Betty Boudreau
Madison Gas & Electric Foundation
Maryann & Joe Sanger
Scotch & Water
$1,000-$2,499
Blackbird Church
David & Margaret M.
Anna & Andy Rush
Bob & Lea Christian
First Foundation
Marion Taylor Nichols
Dar & Joanne Heis
Joe Schwartz
$250-$999
Richard & Darlene
Covenant Presbyterian Church
Joy & Jeff Cramb
Sarah & Ian Weisman
Melanie Drabik
Jackie & Scott Clouse
Christine & Wonfuk
Michelle D'Agosta
University of Wisconsin
United Health
Wisconsin Family Business Foundation
ZONDA Club of Madison
$1,000-$2,499
American Red Cross
Alliance Real Estate Group
American Tobacco Company
Matthew Alger
Balducci Family Law Legal Counsel, S.C.
Beau Baldwin
Bank of Sauk Prairie
Bobbie Black
Shannon Mary & William Buc
Mitchell & Marla Decker
Thomas & David Beck-Ogil
Marie & Rick Bock
Rebecca Bokstell
Katherine Bruns
Chesney Family Foundation, Inc.
Natalie Callahan
Cena Mackin
Cornerstone, Inc.
Johns Grobel-Hagen & Doug Hagen
Mishawaka Lebanon Church
SMH Health and Social Services
Kathryn Sendt
The Group
University of Wisconsin
Unity Health Insurance
$2,500-$4,999
Virginia Bess & David McKee
Brian Bluger
Bower Foundations, Inc.
David & J.L. Weber, Jr.
Golden Vending Company Foundation
First Congregational United Church of Christ
First United Methodist Church
First United Methodist Church
La Langston
Shelby Oehlerke
Rice Family Foundation
Sheryl & Craig Olins
St. Peter's Parish
Kerry Ryan
Kari & Ben Klemish
Kathy + Gary Lohr
GHC Harbor West Clinic
Joni + Stuart Finken
Crescent Clinic
Melody + John Giddens
Lynn + Stephen Giddens
The Kiley Mid Group at Morgan Stanley
UnityHealth Care - Merton
$1,000-$2,499
American United
Chad & Brenda Clouse
Craig Dickey
Jill Ball
Balisle Family Law Legal Counsel, S.C.
Alpha Chi Omega
Bo & Kelly Ryan
Rippe Keane Marketing
La Lingerie
Kiwanis Club of Madison West
Steve & Carol Holm
Willow Partnership
Lisa Hoffman
Procter & Gamble
Leslie Frisinger
Lee Fox & Rosen
Covenant Presbyterian Church
Brian Brugger
Virginia Bores & David McCormick
Lynda Merrill
DeWitt Ross & Stevens
James E. Dahlberg & Elsebet Lund
Betty & Corkey Custer
Kristen Crisp
Booby & Collier Center
Babs & Don Nelson & Robert Land
Debby Ross & Steven
Empire College
Eagle Property Management Group
Endicott
Elaine Kriner
Andrew Margaritis</br><br>With Gratitude
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Domestic Abuse Intervention Services, Inc. is a nonprofit 501(c)(3) organization serving families, domestic survivors and their children in Dane County, Wisconsin.

Special thanks to:

American Way of Data Center

United Way of Dane County

Community of CHANGE

Annual Report 2016