

DAiS

DOMESTIC ABUSE INTERVENTION SERVICES

2013 Annual Report

DAIS (Domestic Abuse Intervention Services)
Providing hope and safety to survivors of domestic violence in
Dane County.

One. And for all.

About the Organization

Domestic Abuse Intervention Services, Inc.

Our mission is to empower those affected by domestic violence and advocate for social change through support, education and outreach.

Our vision is a nonviolent community that actively promotes safety, peace, justice and hope.

Our values include:

Mutual Respect. We believe the basis for our effective working relationships, within the organization and with our external stakeholders, is a shared knowledge and appreciation for individual differences. We believe individuals have the right to make their own choices concerning personal safety and how they live their lives. We strive to create and foster relationships based on understanding and appreciation for both self and others.

Openness. We believe that in serving the community and each other, we benefit from being receptive and responsive to ideas, behaviors, cultures, peoples, environments and experiences. We are accountable not only to our funders and donors, but also to each other as well as the people we serve and the community as a whole. We strive to foster an environment where people feel at ease to share opinions and to ask questions.

Collaboration. We believe in the equal distribution of power and privilege throughout society and believe that by working together with each other and with our community partners, we can achieve more than working independently. We strive to create an environment where people exchange strengths and complement others' weaknesses without judgment and with a shared commitment to the purpose.

Shared Responsibility. Domestic abuse is a community issue. All members of the community, including abusers, must take responsibility. We work with volunteers, individuals, co-workers, community groups and systems to fulfill our mission and strive toward our vision. We believe that we all have a part to play in creating a safe and peaceful community.

Thanks to our Volunteers

DAIS could not provide exceptional services without the assistance of dedicated volunteers. Volunteer opportunities at DAIS fall into two categories: direct service volunteers who work with domestic violence survivors, and non-direct service volunteers who assist with marketing, event planning and crucial behind-the-scenes efforts that keep our office running smoothly. DAIS is also grateful to our one-time volunteers who provide much needed updates and maintenance to our facility each year. **Volunteers completed more than 7,166 hours of service in 2013. There were 68 new direct service volunteers enrolled and trained in 2013, with a total of 160 active volunteers throughout the year.**

Always ready to lend a helping hand, DAIS' volunteers are crucial to the success of each of the services we provide and to our organization as a whole. We thank them for their unwavering passion and dedication!



Domestic Abuse Intervention Services, Inc. is a nonprofit 501(c)(3) organization serving domestic violence survivors and their families in Dane County, Wisconsin. Thanks to the help of loyal funders, donors, volunteers and community partners, DAIS is able to serve its clients with respect, compassion and the services they need to achieve safety.

Dear Friends,

I am honored to share the highlights of the past year at DAIS (Domestic Abuse Intervention Services, Inc.) with you. Our biggest news is that in 2013, DAIS finally broke ground for our new home at 2102 Fordem Avenue and entered into our last fundraising stretch of the capital campaign, closing out the year with just \$2 million left to raise. Support in 2013 came from many generous donors, funders and friends. We were honored and humbled that Dane County put us in their budget with a \$2 million investment in our building project and the State of Wisconsin has also committed to \$560,000. The community's outpouring of support and generosity has inspired, but not surprised us. The circle of those who support DAIS and our mission only continues to grow, and it is filled with passion, generosity and deep care for the clients we serve. The strides we've made this year would not have been possible without you.



If I had to choose one word to define 2013 at DAIS, it would be *growth*. This year, we served more adults and children than ever before through our shelter services, children's programming, help line and support groups, as well as intensified legal programming. Our volunteer program has expanded, and thanks to funding by the City of Madison, we were able to reinstate the important LEAP (Law Enforcement Advocate Partnership) program. Our education program has worked to foster domestic violence awareness through community presentations, and our prevention program expanded from one high school to four sites. Finally, our staff itself has grown: many new staff members were hired in 2013 and positions added, including our Help Line Coordinator and our Training and Education Coordinator, who have brought additional focus and support to these critical services.

In addition to the day-to-day services we provide, we built upon the program expansion plans completed in 2012, developing more detailed work plans for the transition to our new building. While the expansion plans outlined the services that each program will provide in the new building, the work plans outline all that needs to be accomplished in order to ensure a seamless transition. Program staff dedicated many hours throughout the year to this project. DAIS was also awarded the highest rating by Charity Navigator in 2013 in recognition of our organization's sound fiscal management and commitment to accountability. This is an accolade of which we are very proud. Only one-quarter of the thousands of nonprofits they rate receive a 4-star rating, so this is a great honor for DAIS.

Finally, DAIS hosted many successful events in 2013. In March, guests helped unmask the issue of domestic violence and raise money for the new facility at Masquerade for DAIS. The 6th Annual Celebrate Independence! Luncheon featured Mildred Muhammad who shared her harrowing story of survival with an audience of over 700 people. Our Domestic Violence Awareness Month activities, Dress for DAIS and Dine Out for DAIS, were also tremendously successful, helping to raise the profile of this organization and encourage conversation around domestic violence. And over the course of the year, almost 30 events were hosted throughout the community on our behalf—just one measure of the incredible care and support to be found here in Dane County.

Throughout this report, you will read more about DAIS's eight programs and the vital crisis intervention, education and prevention work that happens in Dane County each day. You will also read that the calls to our Help Line continue to increase and that we serve more people every year in an effort to meet the ever-increasing demand for our services. We are immensely grateful for your support, this year and every year, as we work to bring light, hope and empowerment to victims of domestic violence. One. And for all.

Shannon Barry, MSSW
Executive Director

"You gave me my life back. At 55 years old I still have some years left in me to live. Thank you." - Legal Advocacy Program Client

A Note from the Executive Director

2013 Program Updates

Children's Program

The **Children's Program** offers programming for children residing in the shelter, as well as children from the community whose parents are attending one of our support groups. Children's Advocates are also available to attend Crisis Response appointments. Our program features recreational and educational activities along with support groups. One aspect of the Children's Program is providing theme-based activities for the children that help them learn positive coping skills for navigating the experience of witnessing domestic violence. Shelter staff provide additional services for children and families such as parenting support, family safety planning and individual advocacy.

In 2013, the Children's Program served 235 children in unstructured and theme-based programming, a 10% increase from 2012. This includes children residing in shelter as well as children of parents accessing other DAIS services, such as Support Group, Crisis Response, or Legal Program.

Crisis Response

Crisis Response Advocates provide face-to-face support, personalized safety planning, and information and referrals to community resources for survivors of domestic violence. **In 2013, the Crisis Response Program served 234 clients.** Thanks to funding from the City of Madison Police Department in 2013, DAIS reinstated the Law Enforcement Advocate Partnership (LEAP) program. LEAP is a program in which officers responding to domestic violence-related calls make a referral to DAIS in order for advocates to proactively reach out to the victim to offer support, information, and resources. The program has since been implemented throughout the entire city of Madison.

DAIS was actively involved in the planning for a Visitation and Exchange Center throughout 2013. The Visitation and Exchange Center is a safe place for parents to exchange their children and will also have staff to watch parent-child interactions when the court has ordered supervised visitation.

24-Hour Help Line

The **Help Line** provides support, information, referrals, and safety planning 24-hours-a-day, seven days a week to survivors of domestic violence, concerned friends and family members, and other community members. The goal of the Help Line is to increase access to community resources and safety, and decrease the isolation many callers are experiencing. **In 2013, there were 8,452 calls made to the Help Line; an increase of 14% over the previous year. Out of all these calls, 1,180 of the callers had never contacted DAIS before.** In 2013, with the anticipated program expansion in the new facility, DAIS added the Help Line Coordinator position.

2013 Program Updates

DAIS operates the **only** domestic violence shelter in Dane County. This **Emergency Shelter** serves women and their children who have immediate safety risks because of domestic violence. Thanks to the City of Madison and Dane County, a limited number of hotel vouchers are available to shelter clients when shelter is full. Male victims are sheltered in hotels. **In 2013, the DAIS Emergency Shelter served 271 adults between shelter and hotel vouchers. On top of that, 374 children were provided emergency shelter through the DAIS shelter and hotel vouchers.** This is an increase of 21% over 2012, made possible due to the addition of hotel funding provided by Dane County Human Services.

The primary function of the **Legal Advocacy Program** is to provide support, information, advocacy, and court accompaniment for people who are experiencing intimate partner violence or stalking. DAIS' Legal Advocacy Program services include assistance with restraining orders, family law, criminal law, immigration, and other legal matters. Legal advocates are not attorneys and do not provide legal advice. **In 2013, the DAIS Legal Program provided assistance to 493 unduplicated clients.**

In 2013, the legal program has focused on cultivating relationships with attorneys in order to provide clients with more opportunities for free or reduced-cost legal representation. Of particular note is a relationship with Quarles & Brady law firm that has resulted not only in regular weekly representation at restraining order hearings, but also the start-up of a legal clinic for DAIS' clients.

In 2013, DAIS received near full funding for the **Prevention Program** through a generous donation from the Cremer Foundation. Since the DELTA grant ended as of early January 2013, this funding ensures program stability and sustainability.

MENS is one of DAIS' main prevention initiatives. MENS, which stands for Men Encouraging Nonviolent Strength, works with high school aged male youth and provides a minimum of 10 sessions that focus on gender roles and expectations, communication, conflict resolution, and healthy and less-healthy relationships. Each session is discussion and activity-based and is about 50 minutes long. Sessions are co-facilitated by DAIS and school/organization staff, and encourage peer leadership. **In 2013, DAIS expanded programming from one high-school (West High School) to four sites (West High School, LaFollette High School, Work and Learn East and Lussier Community Center).**

*"Our goal in the program is to provide these young men with the language and the skills they need to develop healthy relationships and to be an ally to those who are not in healthy relationships."
— Erik, MENS Club, Co-Facilitator, Work & Learn West*

Emergency Shelter

Legal Advocacy

The Prevention
Program

2013 Program Updates

Support Group

Support Groups are offered to women residing in the DAIS Shelter as well as to women in the community. The group is peer-based, meaning participants share and support each other. The goals of the support groups are to decrease isolation, increase safety, and connect participants with community resources and other DAIS resources. DAIS offers technical assistance for support groups for male victims at OutReach.

In 2013, Support Groups served a total of 161 unduplicated clients, a 14% increase from 2012.

A group for Spanish-speaking victims of domestic violence was developed in early 2013, bringing the total number of support groups to three per week. This addition was in response to Spanish-speaking clients who expressed interest in group-based support provided by DAIS.

Training & Education

In 2013, DAIS added a Training & Education Coordinator position. By creating a position solely focused on **community education and trainings**, DAIS now has the capacity to focus more on both community awareness presentation as well as increase the number of trainings to professionals. These efforts help ensure that the community is working together to maximize resources and improve safety for domestic violence survivors and their children. **In 2013, the CAPE Program (Community Awareness Prevention Education) provided 165 presentations to various groups throughout Dane County, including youth and adults from schools, universities, health care and social services agencies, faith communities, law enforcement, and others.**

2013 Capital Campaign Update



2013 was a significant year for DAIS and the Capital Campaign. DAIS received support from various government funding sources as well as many generous individual and corporate supporters. County Executive Joe Parisi announced \$2 million to support the DAIS Capital Campaign to be included in

the 2014 county budget. This funding was approved and the budget was signed in late November of 2013. In addition, Governor Scott Walker announced that he proposed \$560,000 to be included in the budget for DAIS' new facility.

Perhaps the biggest news of the year is that after many years of dreaming, talking, planning, working and believing, DAIS was thrilled to break ground for our new facility on July 24th. The groundbreaking ceremony was an emotional and exciting day for DAIS staff members, supporters, donors, friends and survivors of domestic violence.

**Statement of Financial
Position**

**Statement of Activities for
Fiscal Year 2013**

<u>ASSETS</u>			
CURRENT ASSETS		SUPPORT & REVENUE	
Cash	\$411,546	Grants	\$835,712
Cash designated for the Capital Campaign	884,624	United Way of Dane County	237,480
Promise to Give	2,111,739	Donations & Events	4,313,259
Accounts Receivable	70,647	Investment Return	2,927
Investments	-	TOTAL SUPPORT AND REVENUE	<u>5,389,378</u>
Prepaid Expenses	<u>21,381</u>		
TOTAL CURRENT ASSETS	3,499,937	EXPENSES	
PROPERTY AND EQUIPMENT- NET	<u>3,392,536</u>	Personnel	1,266,803
TOTAL ASSETS	<u>\$6,892,473</u>	Space Costs	84,309
		Operating Expenses	1,021,824
		Special Costs	<u>78,080</u>
		TOTAL EXPENSES	<u>2,451,016</u>
		INCREASE IN NET ASSETS	<u>\$2,938,362</u>
<u>LIABILITIES AND NET ASSETS</u>			
CURRENT LIABILITIES			
Accounts Payable	\$53,746		
Accrued Salaries & Related Expenses	<u>75,895</u>		
TOTAL CURRENT LIABILITIES	129,641		
LONG-TERM LIABILITIES			
Note Payable	840,714		
TOTAL LIABILITIES	970,355		
NET ASSETS			
Undesignated	308,755		
Designated for Capital Campaign	-		
Designated for Property & Equipment Fund	<u>2,551,822</u>		
Total Unrestricted Net Assets	2,860,577		
Temporarily Restricted	<u>3,061,541</u>		
TOTAL NET ASSETS	<u>5,922,118</u>		
TOTAL LIABILITIES AND NET ASSETS	<u>\$6,892,473</u>		

**2013 Financial
Statements**

*The 2013
Statement of
Financial Position and
Statement of Activities
have been audited by
Wegner LLP.*

*Copies of the
complete
audit report are available
upon
request.*

*DAIS complies with all
applicable state and
federal reporting
requirements.*

2013 Donors to DAIS

This list recognizes 2013 monetary gifts to the annual fund and capital campaign and new pledges made to the capital campaign over the 2013 fiscal year (it does not include pledge payments).

Donors listed below made one-time or cumulative monetary donations of \$250 or more in 2013. Please note: all gifts and pledges to the capital campaign will be listed in their entirety at the close of the Capital Campaign.

\$500,000 and above

Susan & Jim Bakke
DeAtley Family Foundation
Loren & Boo Mortenson

\$250,000-\$499,999

The Cremer Foundation
Marjorie & Jim Sanger

\$100,000-\$249,999

Irwin A. & Robert D.
Goodman Foundation, Inc.
Madison Community
Foundation
UW Health & Unity
Health Insurance

\$50,000-\$99,999

American Family Insurance
Jeanne & John Flesch
Dianne Christensen
Community of Hope,
Madison Christian
Community
Evjue Foundation
Angie & Pat Heim
Oscar Rennebohm
Foundation

\$25,000-\$49,999

The Great Dane Pub &
Brewing Company, Inc.
J&K Security Solutions
M3 Insurance

\$10,000-\$24,999

Holly & Jim Berkenstadt
Capitol Insurance Companies
Bea & Lau Christensen
Epic Systems Corporation
Memorial United
Church of Christ
Middleton Art & Framing
Plumb Trust Company
Roundy's Foundation
Sub-Zero Wolf, Inc.
Summit Credit Union
Verizon Foundation

\$5,000-\$9,999

Patrick & Mary Cassady
Eppstein Uhen Architects
Gary Friedman & Bonnie
Denmark-Friedman
Gallogly Family Foundation
JoAnn Gruber-Hagen &
Doug Hagen
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Kathleen Hempel
Inner Fire Yoga Center
Madison Investment
Advisors, Inc.

Barbara Marwell
Physicians Plus Insurance
Dave & Gypsy Shearer
Sunshine Lady Foundation
The TJX Foundation
Nancy & Donald Tubesing
Amy & Patrick Wall
ZONTA Club of Madison

\$2,500-\$4,999

A+ Storage, Inc.
Alliant Energy
Foundation, Inc.
Shannon Barry &
William Bolz
Bethany United
Methodist Church
Kristen Carreira
CUNA Mutual Foundation
Green Bay
Packers Foundation
Jewelers Workshop
Willis Long
Madison Rotary Foundation
Meriter Health Services
National Guardian Life
Insurance Company
Linda Olson
Diane & David Pauly
Power Test
Saint Dunstan's Church
Suzanne Swift
Temple Beth El Sisterhood
US Bank

\$1,000-\$2,499

All American Window &
Door Co., Inc.
Alvarado Real Estate Group
Fernando & Carla Alvarado
American Transmission
Company
Tracey Anton
Axley Brynson
Balisle & Roberson, S.C.
Jill Ball
Bank of Sun Prairie
Daniel & Rachel Bennett
Joyce & Larry Beranek
Miriam & Jeff Block
Boardman & Clark
Boomerangs Resale
Virginia Bores
Margaret Botham
Joan Braune
Brian Brugger
Anna & Andy Burish
Dana Cable, Sr.
Melanie Carpenter
Corey Chambas
Esther (Beatrice) Cameron
Joan Collins

Corporate Image Associates
Covenant Presbyterian
Church
Carol & Douglas Cowgill
Fred & Shirley Davie
Sue Dentinger
DeWitt Ross & Stevens
Duncan Edward European
Hair Design
The Employer Group
Nancy & Gordon Enderle
Kris Rasmussen &
Robert Factor
Robert and Kristin Fewel
Fidelity Charitable Gift Fund
Andrea Marquardt Finck &
Jeff Finck
First Baptist Church
First Business Bank
First Congregational United
Church of Christ
First Presbyterian Church
Fletcher Family Foundation
Marie Fraser
Andy & Jennifer Giesler
GRC Wireless, Inc.
Greenway Station
Group Health
Cooperative of SCW
Gundlach Family Fund
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Tamara Hagen, MD
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Christopher Dolan
Liese Harter
Harvest Restaurant
Susan Haviland
Kevin Hayden
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Imperial Garden
Diane & Wendell Keene
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Council 6371
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Madison Mennonite Church
Madison South Rotary
Foundation Inc.
Salli Martyniak
Jim & Kim McNulty
Lynda Merrill
Messiah Lutheran Church
Sven Midelfort
National Financial Services
Navitus Health Solutions
Helene Nelson
Melany Stinson Newby
Oakhill Correctional
Institution
Orchard Ridge United
Church of Christ
Jennifer Parker

Thank you for your support!

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Blaine & Kimberly Renfert
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Beverly & Michael Robinson
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Sun Prairie United Methodist Church
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\$500-\$999

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Carol Cichocki
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CrossFit Sanctify
Betty & Corkey Custer
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Dane County Bar Association
David Silverberg & Elizabeth Huebel
Dean Clinic
Eve & Carl Degen
Downtown Middleton's
Business Association
Jim & Jan Eastman
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Melinda Lewis Ferraro
Cecely Castillo & Matthew Fortney
Jeff Freppon
Cindy & Neil Gleason
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Grace Episcopal
Churchwomen
Constance Gratz
Suzan Graves
Brian Happ
Michael Hart
Stacey & Carsten Hartmann
Doug & Sheryl Hursh
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Deborah Juneau & Jerome Buhman
Kass Konz Memorial Fund
Heidi Kopras
LakeView Church
Alan Langeteig
Janet Laube
J.J. Linscheid
Listen to Your
Mother Madison
Lombardino's
James E. Dahlberg & Elsebet Lund
Peter & Jill Lundberg
John Mackay
Mad Rollin Dolls
The Madison Concourse Hotel
Madison Festivals, Inc.
Madison Freeze Women's Hockey
Diane & Raymond Maida
Anita Martin
Chas & Dave Martin
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\$250-\$499

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Thank you for your support!

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 Patricia Welch
 Diane Welsh & Gary Radloff
 Patty & George Whitely
 Cathi Wiebrecht-Searer
 Julie Wiedmeyer
 Woodall Training LLC
 Nancy Worcester
 Z.Bella Boutique
 Janet Zimmerman



2013 Luncheon guests on their feet in applause as Shannon Barry makes the announcement of the date for the Groundbreaking Ceremony.



Featured models in the 2013 Dress for DAIS event showcase fashions from the most stylish local boutiques.

Community
Support

The following friends and supporters hosted fundraisers for DAIS and sponsored DAIS events in 2013.

Community Fundraiser Hosts

Alpha Chi Omega	Memorial United
Crossfit Sanctify	Church of Christ
Dog Face, LLC	Middleton Art and Framing
Duncan Edward European	Quita's Heart
Hair Design	Representative Melissa Sargent,
Jane Earl & Jan Geitzel	Representative Robb Kahl, County
Forward Motion	Supervisor Paul Rusk & County,
Katie Gletty-Syoen	Supervisor Jenni Dye
Greenway Station	Ray Rideout
Inner Fire Yoga	Soma Intimates
Iona	Suzanne Swift
J&K Security Solutions	Temple Beth El Sisterhood
La Lingerie	TraJa
Listen to Your Mother	Victory Center Church
Madison Dance Department	Vonlay
	Zonta Club of Madison

2013
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&
Board of Trustees

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Calyn Ostrowski
Beckie Strub

Ways you can support victims of domestic violence:

Share DAIS' information, including the Help Line number

Educate yourself and others about healthy relationships

Call 911 if you witness domestic violence

Talk about domestic violence and break the silence

Volunteer your time at DAIS

Challenge sexist language

Host a cell phone drive

Hold the media accountable for accurately reporting domestic violence cases

Support programs that provide crisis intervention

Believe victims

One. And for all.

DAIS (Domestic Abuse Intervention Services, Inc.)

2102 Fordem Avenue * Madison, WI 53704
Business (608) 251-1237 * Fax (608) 284-2134
Help/TDD (608) 251-4445 * (800) 747-4045
www.abuseintervention.org